



Report of the Audit Committee for 2024

The Audit Committee is composed of three members of the Board of Directors, Ray Piercey, Jim Davis and John Dyall, and one member of Newfoundland and Labrador Credit Union (NLCU), Dan LaVallée.

The Audit Committee carried out its duties in accordance with the *Credit Union Act and Regulations (2009)*, Part VII, Section 103 of the *Act* and Section 28 of the *Regulations*. Three meetings were held during the year, during which the Audit Committee:

- Reviewed the 2024 audited financial statements of NLCU for the purpose of recommending to the Board of Directors that the audited financial statements be approved under Section 92 of the *Act*;
- Reviewed accounting principles and practices followed by NLCU during 2024 and all significant changes from the principles and practices followed during the preceding fiscal year;
- Discussed with the auditor the audit findings, restrictions on the scope of the auditor's work, and any problems that the auditor may have experienced in performing the audit;
- Reviewed the nature and extent of the auditor's evaluation of the internal control systems of NLCU;
- Completed an annual review of the following policies under its purview: Enterprise Risk Management, Market Code of Conduct, and Internal Audit;
- Verified that internal audits were performed during 2024, reviewed the audit results outlined in the branch internal audit reports, and approved the internal audit plan for 2025;
- Recommended choice of external auditors for 2025; and
- Reported to the Board of Directors.

I express sincere thanks to the Committee members and to Jim Mayo, CFO, and Bernie Howlett, Director, Risk Management and Internal Audit for all their time and assistance during the year.

Respectfully submitted,

Ray Piercey
Chairperson, Audit Committee

April 16, 2025